

# Staff Cost - Outer London

01 April 2007 to 31 March 2008

Follows National Joint Council Salaries Agreement for Local Authorities' Administrative, Professional, Technical and Clerical Services

Outer London Weighting = **£1,691** from 01 April 2007  
 NI Rate = **12.8%** from 06 April 2007  
 on earnings above **£5,225**

Staff Cost (Includes NJC Scale+London Weighting+Employer's NI)

	Spinal Point	NJC scale from 1/4/06	Gross Salary Inc. LW	WTE =	Full-time 1.00	4 days/week 0.80	3 days/week 0.60	2 days/week 0.40	1 day/week 0.20
Scale 1	4	11,577	13,268		14,298	11,304	8,311	5,318	2,654
	5	11,737	13,428		14,478	11,449	8,419	5,390	2,686
	6	11,907	13,598		14,670	11,602	8,534	5,467	2,720
	7	12,291	13,982		15,103	11,949	8,794	5,640	2,796
	8	12,678	14,369		15,539	12,298	9,056	5,814	2,874
	9	13,062	14,753		15,973	12,644	9,316	5,988	2,951
Scale 1/2	10	13,336	15,027		16,282	12,892	9,501	6,111	3,005
Scale 1/2	11	14,197	15,888		17,253	13,669	10,084	6,500	3,178
Scale 2	12	14,492	16,183		17,586	13,935	10,284	6,633	3,237
	13	14,882	16,573		18,026	14,287	10,548	6,809	3,315
Scale 3	14	15,153	16,844		18,331	14,531	10,731	6,931	3,369
	15	15,470	17,161		18,689	14,817	10,946	7,074	3,432
	16	15,842	17,533		19,108	15,153	11,198	7,242	3,507
	17	16,217	17,908		19,531	15,491	11,451	7,411	3,582
Scale 4	18	16,536	18,227		19,891	15,779	11,667	7,555	3,645
	19	17,154	18,845		20,588	16,337	12,085	7,834	3,769
	20	17,781	19,472		21,296	16,903	12,510	8,117	3,894
	21	18,430	20,121		22,028	17,488	12,949	8,410	4,024
Scale 5	22	18,907	20,598		22,566	17,919	13,272	8,625	4,120
	23	19,463	21,154		23,193	18,421	13,648	8,876	4,231
	24	20,099	21,790		23,910	18,994	14,079	9,163	4,358
	25	20,736	22,427		24,629	19,569	14,510	9,450	4,485
Scale 6	26	21,412	23,103		25,391	20,179	14,967	9,755	4,621
	27	22,122	23,813		26,192	20,820	15,448	10,076	4,763
	28	22,845	24,536		27,008	21,472	15,937	10,402	4,907
SO1	29	23,749	25,440		28,028	22,288	16,549	10,810	5,088
	30	24,545	26,236		28,925	23,007	17,088	11,169	5,250
	31	25,320	27,011		29,800	23,706	17,612	11,519	5,425
SO2	32	26,067	27,758		30,642	24,380	18,118	11,856	5,593
SO2/PO1	33	26,835	28,526		31,509	25,073	18,638	12,202	5,767
SO2/PO1	34	27,594	29,285		32,365	25,758	19,151	12,545	5,938
PO1/PO2	35	28,172	29,863		33,017	26,280	19,542	12,805	6,068
PO1/PO2	36	28,919	30,610		33,859	26,954	20,048	13,142	6,237
PO2	37	29,728	31,419		34,772	27,684	20,596	13,507	6,419
PO2/PO3	38	30,598	32,289		35,753	28,469	21,184	13,900	6,616
PO3	39	31,606	33,297		36,890	29,378	21,867	14,355	6,843
	40	32,436	34,127		37,826	30,127	22,428	14,729	7,030
PO3/PO4	41	33,291	34,982		38,791	30,899	23,007	15,115	7,223
PO4	42	34,140	35,831		39,749	31,665	23,582	15,498	7,415
	43	34,991	36,682		40,708	32,433	24,158	15,882	7,607
PO4/PO5	44	35,852	37,543		41,680	33,210	24,740	16,271	7,801
PO5	45	36,657	38,348		42,588	33,936	25,285	16,634	7,983
	46	37,543	39,234		43,587	34,736	25,885	17,034	8,182
	47	38,404	40,095		44,558	35,513	26,467	17,422	8,377
	48	39,258	40,949		45,522	36,284	27,045	17,807	8,569
	49	40,101	41,792		46,473	37,044	27,616	18,188	8,759

WTE = Whole Time Equivalent

Days worked per the week divided by 5 or hours worked per week divided by the full-time number of hours.